The International Conference for Training and Organizational Development TOD'26



Per Haavardtun is a former naval officer from the Norwegian Navy. After the military career he has worked across various parts of the maritime industry like port operations and maritime safety and security. He holds a Master of Management degree, with a focus on innovation and business development.



He currently works at the University of South-Eastern Norway as an associate professor in nautical operations. The lecturing focuses mainly on maritime economic aspects and strategic understanding to give the students the necessary understanding of the maritime industry supervising students on BSc and MSc level within these topics. His research focuses on the automation and autonomy and how the maritime industry will be affected by the ongoing technological shifts.

Lately the introduction of AI as an assistant to all operations has given this research another layer of complexity changing the way industry 4.0 will progress. In addition, he looks int how AI will these changes will shape the education and training of the future workforce, making them capable to not only work in that environment but also be part of the changes. In addition, he examines how new technology can enhance the training of students to for there future career in the maritime industry.



Driving Skill Shift:
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